

# Decision Recording Form

Decision determined at Cabinet meeting on 3 October 2017



## **Cabinet members present:**

Marvin Rees, Mayor

Councillor Craig Cheney, Designated Deputy Mayor with responsibility for Finance, Governance and Performance

Councillor Asher Craig, Deputy Mayor with responsibility for Communities (Public Health, Public Transport, Libraries, Parks, Events and Equalities)

Councillor Helen Godwin, Cabinet Member for Children and Young People

Councillor Fi Hance, Cabinet Member for Energy, Waste and Regulatory Services

Councillor Helen Holland, Cabinet Member for Adult Social Care

Councillor Paul Smith, Cabinet Member for Housing

Councillor Mhairi Threlfall, Cabinet Member for Transport and Connectivity

## **Apologies:**

Councillor Nicola Beech, Cabinet Member for Spatial Planning and City Design

Claire Hiscott, Cabinet Member for Education and Skills

## *Deadline date for Call-in referral*

<b>(a)</b>	<b>Subject:</b>	Reports from scrutiny commission (agenda item 6)
<b>(b)</b>	<b>Ward:</b>	
<b>(c)</b>	<b>Declarations of interest:</b>	None



**(d) Decision taken****Formal response from the Mayor**

I don't accept there was any undue delay in appointing a head of paid service. In fact, the fuss that was made in the papers and our local broadcaster sat comfortably in the tradition of hyperbolic descriptions of mythical failure more than it spoke to the realities.

The challenge was real, and if we could have scripted the council's journey, we wouldn't start from here. But we would have needed to avoid inheriting the organisation described by Bundred.

Bundred set out challenges, and there were even more in the last decades. But what you're addressing, this focus on a failed structure, is one of the reason for failure. You're in the weeds of the organisation, we are focused on delivery and a structure that delivers.

Within 48 hours of the last day of employment of the former Chief Exec my team brought forward a draft senior management restructure for consultation within the organisation.

The draft restructure will make the organisation:

- more responsive to political leadership,
- better able to deliver our vision for the city and
- saves three quarters of a million pounds year on year, just from the senior two grades.

On the issues of vacancies and interims, it is surely self-evident that in an organisation that has historically failed to deliver, facing cuts imposed by the national government's philosophy of austerity and was described as having suffered from a collective failure of leadership (both officers and political), and needing to save money, there would be departures. Interim appointments have protected the council from long and expensive contracts, severance payments and brought in urgently needed expertise while we have been working on the future shape of the council.

I would add given the Bundred report, scrutiny should be more self-aware of the errors of the past. We're dealing with the errors of the past.

On the concerns around the Cabinet forward plan, these are mis-directed. To list a raft of officer ambitions that may never come to fruition would be a mistake simply to populate a forward plan. My policy has been that no item is added to the mayor's forward plan until I am completely sure the policy has been appraised, costed, risk assessed and examined by my cabinet. This policy will continue.



<b>(e)</b>	<b>Exempt Information?</b>
<b>(f)</b>	<b>Decision made in exempt session?</b>  No
<b>(g)</b>	<b>Additional information at the meeting/documents taken into account:</b>  1) Two public statements 2) One Cllr statement
<b>(h)</b>	<b>Reason for decision:</b>  As set out in the report.

**Signed :** ..... **Date :** .....



*Deadline date for Call-in referral 10 October 2017*

<b>(a)</b>	<b>Subject:</b>	Bristol City Council Civil Penalty Notice Policy – Housing and Planning Act 2016 (agenda item 8)
<b>(b)</b>	<b>Ward:</b>	All Wards
<b>(c)</b>	<b>Declarations of interest:</b>  None	
<b>(d)</b>	<b>Decision taken</b>  Approved the revised Private Housing Enforcement Policy and the new Civil Penalty Notice Policy and in accordance with the Council’s constitution authorised the Director of Neighbourhoods to delegate the powers to officers as set out in the report	
<b>(e)</b>	<b>Exempt Information?</b>  Open	
<b>(f)</b>	<b>Decision made in exempt session?</b>  No	
<b>(g)</b>	<b>Additional information at the meeting/documents taken into account:</b>  None	
<b>(h)</b>	<b>Reason for decision:</b>  As set out in the report.	



Signed : ..... Date : .....

**Councillor Paul Smith, Cabinet Member for Housing**



*Deadline date for Call-in referral 10 October 2017*

<b>(a)</b>	<b>Subject:</b>	Occupational Health and Counselling Service (agenda item 9)
<b>(b)</b>	<b>Ward:</b>	
<b>(c)</b>	<b>Declarations of interest:</b>	None
<b>(d)</b>	<b>Decision taken</b>	Approved retrospectively the sign off of the Occupational Health Contract to the preferred supplier Avon Partnership Occupational Health Service
<b>(e)</b>	<b>Exempt Information?</b>	Open
<b>(f)</b>	<b>Decision made in exempt session?</b>	No
<b>(g)</b>	<b>Additional information at the meeting/documents taken into account:</b>	None
<b>(h)</b>	<b>Reason for decision:</b>	As set out in the report.



Signed :..... Date : .....

**Councillor Craig Cheney, Designated Deputy Mayor with responsibility for Finance, Governance and Performance**



*Deadline date for Call-in referral 10 October 2017*

<b>(a)</b>	<b>Subject:</b>	Adoption West Proposals and Engagement (agenda item 10)
<b>(b)</b>	<b>Ward:</b>	All Wards
<b>(c)</b>	<b>Declarations of interest:</b>	None
<b>(d)</b>	<b>Decision taken</b>	<p>1) Noted the progress on the project to form a Regional Adoption Agency (Adoption West) in line with national policy directives.</p> <p>2) Approved proposals for the establishment of the Adoption West Regional Adoption Agency (RAA) (as a company limited by guarantee) as outlined in this report subject to receipt, scrutiny and endorsement of the fully costed business case.</p>
<b>(e)</b>	<b>Exempt Information?</b>	Open
<b>(f)</b>	<b>Decision made in exempt session?</b>	No
<b>(g)</b>	<b>Additional information at the meeting/documents taken into account:</b>	<p>1) One Cllr question (A verbal reply was given by the Mayor/relevant Cabinet Member at the meeting or will be sent in writing if the Cllr was not present</p>



<b>(h)</b>	<b>Reason for decision:</b>  As set out in the report.
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**Signed :**..... **Date :** .....

**Councillor Helen Godwin, Cabinet Member for Children and Young People**



